

For Office Use ONLY

Council District: 19

This application is a: New Appointment

Reappointment

Attendance Record: 100%

GREENVILLE COUNTY BOARD AND COMMISSION APPLICATION for County-wide Boards

Name of Board or Commission to which you are applying: Greenville County Sanitation District Commission
An individual may only apply to serve on one board or commission during any election cycle.

Mr. Mrs.
Ms. Dr. Name: Roy A. Earnest

Home Address: 21 Arlene Drive City: Greenville Zip: 29617

Occupation: Retired Manager Employer: AT&T

Employer Address: 1001 Old Easley Highway
Greenville, SC 29611

School attended: Greenville Technical College

Highest degree earned: Associate Field of Study: Electronic Engineering

Volunteer Experience (Please list and describe): See Attachment

Describe your understanding of the position for which you are applying.

See Attachment

What specific skills do you believe you could contribute as a member of this board or commission?

See Attachment

Attachment:

Volunteer Experience:

I have made a special effort to volunteer in the Greenville Community in different ways and for different organizations.

Below are listed a few of my activities

1. Finance Chairman-Berea Friendship Methodist
2. State Constable, work with Greenville County Sheriffs Dept-uniform patrol, Greenville City Police-assist serving warrants, South Carolina Alcohol Beverage Commission-assist with alcohol enforcement
3. Working in my community to ensure we keep our homesites and roadways clean and maintained.

As other volunteer activities become available, I make myself available to assist.

Describe your understanding of the position for which you are applying.

It is my understanding that I will be one of five Commissioners that are appointed to serve on the Greater Greenville Sanitation Commission. The members of the Commission are responsible to review policy and procedures to ensure all requirements are met and services provided. Working with staff to review financial, maintenance, operational plans and programs to ensure compliance with all legal and budgetary requirements. I understand that the Commission Chairman will assign each Commissioner an area of the operations to work with staff and present plans and concerns at each meeting.

It is my understanding that at a minimum, I will be required to attend scheduled meetings once each month and special meetings as called. I will be assigned by the Commission Chairman to serve on a sub-committee relating to a service area in the organization that I have expertise in. This will require additional time to meet with staff and other advisors. The reports and recommendations will be presented to the full Commission at regular meetings.

As a Commissioner, I will provide leadership to staff ensuring that the customers are served to the highest quality standard. The services will be provided in an efficient and cost effective manner. The Operations will stay in full compliance with all Federal, State, and Local laws, rules, and regulations. All employees will be trained in their area of operations and safety and health will be a major concern.

What specific skills do you believe you could contribute as a member of this board or commission?

My career has spanned decades of work experience in various management positions.

Management- I have fleet safety experience acquired while working as Safety Manager with AT&T (BellSouth). I implemented vehicle safety inspection programs, employee safety education, and supervisor field visits to ensure compliance with safety policy. Random driver's license inspections to make sure all drivers had valid licenses. These safety policies reduced accidents and lost time injuries.

Logistics- I worked with budgets such as tool, expense, and overtime. An example, I kept tool records of all tools I ordered and I completed annual tool inspections to ensure all tools and equipment was accounted for and in good working order. This procedure reduced tool expenditures.

Commercial Driving- I have spent many years managing and providing driving experience and training employees so that they could obtain a Commercial Driver's License.

Commissioner Experience- I was appointed as a commissioner for GGSC in December 2017.

The following have been accomplished from that time to present:

1. Sold 120 acres on Old Piedmont Highway to Southeastern Freight Lines for \$3.9 Million
 - a. Eliminated \$270k per year of debt service
2. Bought 152 acres on Highway 124 for new campus for just over \$2 million
 - a. No debt carried on the property
3. Bought new yard waste collection equipment that was starting to become cost Prohibitive to run because equipment replacement had been delayed
4. Transitioned from bi-weekly to weekly collection of yard waste and recycling
5. In the process of migrating from rear loaders to automated side loaders to control Cost and turnover of collector positions that are becoming difficult to fill
6. Increased employee compensation by more that 40% in order to attract and retain employees
7. The only debt currently have is 2 equipment leases: one will be extinguished in FY 2023 and the other in FY 2024. Total owed on both is approximately \$600K

How many hours per week are you able to commit to this board or commission? As many as needed

Have you ever attended a meeting of this board or commission? Yes No

Are you available to meet at the regularly scheduled date and time of the board or commission meetings? Yes No

Do you, any member of your immediate family, or a business with which you or a family member is associated, provide goods and/or services to this board for payment? Yes No

If yes, please explain: _____

Do you or any member of your immediate family receive direct services from this board? Yes No

If yes, please explain: _____

Have you ever been convicted of a crime other than a minor traffic violation? Yes No

If yes, please give details. _____

Do you currently hold any elected or appointed office or commission? Yes No

If yes, please list _____
Commissioner Greater Greenville Sanitation Commission

Have you previously held any elected or appointed office or commission? Yes No

If yes, please list _____
State Constable Commission

Have you ever been fined for an ethics violation? Yes No

If yes, please explain: _____

Have you ever been subject to penalty relating to a violation of State ethics standards? Yes No

If yes, please explain: _____

Are you current in payment of your Greenville County property taxes? Yes No

If applying for the **Accommodations Tax Advisory Committee**
the **Construction Board of Appeals** or the **Historic Preservation Commission**
please check the box that applies to your field of employment or expertise:

Accommodations Tax Comm.

- Tourism Industry
- Cultural / Arts
- Restaurant
- Hotel Management

Historic Preservation Comm.

- Archeologist
- Historian
- Architect
- Member of Historic Preservation Group

Construction Board of Appeals

- Architectural
- Fire Protection Engineer /Contractor
- Electrical Engineer /Contractor
- Design/Architectural /Professional Contractor
- Structural Engineer /Contractor
- Mechanical Engineer /Contractor
- Plumbing Engineer /Contractor

Statement of Agreement and Understanding

By my signature, I attest all information contained in this application is true and accurate to the best of my knowledge;

I understand it is my responsibility to insure my application is submitted within the application period and that it has been received by the County Council office;

I understand my appointment to the board for which I am applying will not result in me receiving any compensation for my service;

I understand my lack of attendance resulting in three consecutive meetings or 25% of all meetings within a year may result in my removal from the board.

Signature Ray A Earnest Date 7/13/2022

Please return completed form by mail, fax or email to:

**Greenville County Council
301 University Ridge, Suite 2400
Greenville, SC 29601-3665**

Fax: (864) 467-7358

rmccaskill@greenvillecounty.org

If you have questions, please call 467-7115 or check the www.greenvillecounty.org website.