

Office Use Only:

Council District: 22 New Appointment ^X Reappointment Attendance Record:

Library Board of Trustees Commission

The Library Board of Trustees meets at 12:00 Noon on the 4th Monday of each month at the Main Library- 25 Heritage Green Plaza, Greenville.

Name: Amelia (Ame) Sanders

Occupation: Director of Consumer Experience (Retired) Podcaster/Writer (Active)

Employer: Michelin (retired) State of Inclusion (Founder/President)

Highest Degree Earned: MBA

School Attended: Clemson University, Georgia State University

Year of Graduation: 1980 – BS, 1992 - MBA, 2002 – Graduate Certificate

Field of Study: BS Math/Computer Science, MBA, Graduate Certificate Ecommerce

Linked In Profile: Ame Sanders linkedin.com/in/ame-sanders-she-her-hers-21695ab

Social Media Profile: Facebook: Ame Sanders, X (Twitter): @AmeRSanders

Military Experience:

None

Certifications:

Positive Approach to Dementia Care, Certified Trainer (2018)

Civic Organizations / Other Affiliations:

- Greenville Chamber of Commerce - Leadership Greenville Class 43 (2016-2017), including volunteer projects with Upstate Warrior Solution and Rebuild Upstate
- TEDx Greenville - Presenter in 2016, Volunteer Program Team Member for 2017, 2018, 2019 Conferences
- Riley Institute - Diversity Leaders Initiative (DLI) Fellow, 2014, including volunteer project with Momentum Bike Club
- Graduate of United Way of Greenville County Propel Program of board training, 2019

Volunteer Experience (Please List & Describe):

Transportation:

- Circles Upstate Big View Team: Co-leader focused on enabling workforce transportation solutions, Jan 2019-May 2023, Recognized with the Above and Beyond Award in 2023
- Upstate Mobility Alliance: Volunteer and advisory board member, 2021-May 2023
- Ten at the Top: Pro bono consulting/program assessment for Upstate Mobility Alliance reset, 2021
- Upstate Transportation Coalition: Board Member 2019-2020 (Organization has since been merged with Upstate Mobility Alliance)

Poverty Reduction:

- Circles Upstate: Ally – Mentoring individuals on their journey out of poverty 2018-2019
- Human Relations Commission - Greenville County Financial Empowerment Center Initiative, advisory team member, 2018-2022

Nutrition and Wellbeing:

- South Carolina Child Wellbeing Coalition: Co-Chair of Economy Work Team, 2018-2019
- Positive Approach to Dementia: Volunteer Community Trainer, 2018-2019
- Project Host: Preparing meals, 2017-2018
- Kids in the Kitchen Program: Teaching 3rd and 4th graders to prepare healthy meals at Nicholtown Community Center, 2016-2018

My interest in serving on the Library Board of Trustees Commission:

Libraries and librarians have made a difference in my life, as I know they have in the lives of countless others. The library is a special place with a unique role within the community to offer a neutral, welcoming, and supportive space to all community members. It has a role to both build community and serve community members by helping them to engage in the broader community, participate with others in local programming, access information, support education and learning, and facilitate the free exchange of ideas. Greenville's library is already a strong resource across the county but could better serve, support, and foster a spirit of community across the county as we face future challenges and growth.

In 2023, six trustee terms will expire. With the anticipated growth across Greenville County, a significant library operating budget, and material capital investments underway and coming online, this year is an appropriate moment to reinforce and strengthen the professionalism and executive experience of the board.

I would personally like to broaden my community volunteer experience to include a formal position on a county board or commission.

Describe your understanding of the position for which you are applying:

I have reviewed both the "Powers and Duties" section about the Library Board that is posted on the County Council website, as well as the Reference Manual for SC Public Library Trustees | 2020 Revised Edition.

This position will act as a public trustee of the library system to keep the library running correctly and ensure that the best possible services, including the following duties:

- Equip, operate, and maintain an effective county-wide library system within the limits of approved appropriations from the County Council
- Acquire books and other library materials and provide for use thereof throughout the County.
- Adopt regulations and policies necessary to ensure effective operation, maintenance, and security of the property of the library system. Ensure those are put in place and followed by the chief librarian.
- Employ, supervise, and manage a chief librarian. Comply with all existing county personnel policies and regulations.
- Responsibilities also include property, budget, and contracts, as well as ensuring the library complies with all relevant laws and operates in a manner that doesn't conflict with existing county guidelines or policies.

In carrying out the duties above, it is also my expectation that I would:

- Solicit and gather community input in advance of key decisions.
- Advocate for the library and encourage its use.
- Act responsibly and ethically in my role as a trustee, free of any conflicts of interest.
- Act as a team member with the other trustees to collaborate, decide, and conduct library business as a team, and when decisions have been made, speak as one voice in support of those decisions.

Describe your strengths or skills that would positively contribute to the Library Board of Trustees Commission:

Proven track record of leadership and volunteer involvement across multiple community issue areas, serving both adults and children at the local, regional, and state levels.

Executive experience and professional skills gained through past corporate roles that include:

- Formal recognition for Exemplary Organizational Leadership
- Managing large multi-level teams, including managing senior managers,
- Leading large multi-year and multi-million-dollar projects and programs,
- Strategic planning and organizational change,
- Budget oversight and administration for large and diverse operational and capital budgets,
- Commissioning and distilling consumer research and translating it into operational plans, and
- Business start-up experience.

The focus of my current work is on community equity and inclusion through research, interviewing community leaders across the country, as well as writing and publishing associated content. This has provided me with unique insights into how communities and leaders all across the country are leading and executing significant programs of change around difficult and sensitive topics.

My community topics of concern that relate to the Library Board of Trustees Commission:

- Ensuring the Greenville County Library system is well-positioned to meet and support the anticipated growth across Greenville County through clear strategic direction, strong fiscal and personnel management, responsible facility management and expansion, and robust community programming.
- Growing partnerships with entities across the community to ensure effective and impactful use of library resources.
- Ensuring transparent, professional, timely, and effective communication with community stakeholders.
- Ensuring the library remains a welcoming and safe place for all community members as our community grows and evolves.
- Supporting and further developing the role of the library as a hub in the community, ensuring that the significant investment in facilities and resources are used to support and foster community across Greenville County.

Do you currently hold an elected or appointed office or commission?

- Yes No

If yes, please list:

Have you previously held an elected or appointed office or commission?

- Yes No

If yes, please list:

Have you ever been fined for an ethics violation?

- Yes No

If yes, please explain:

Have you ever been convicted of a crime other than a minor traffic violation?

- Yes No

If yes, please give details:

Are you currently, or have ever been, a part or party to any litigation with or against Greenville County?

- Yes No

If yes, please give details:

Would you be willing to submit to a criminal background check and/or credit check?

- Yes No

Are you aware of the meeting schedule and time commitment for the Library Board of Trustees Commission

- Yes No

Have you attended a meeting of the Library Board of Trustees Commission

- Yes No

Are you aware of the County's attendance policy as it relates to County boards and commissions?

- Yes No

Are you aware this is not a compensated position?

- Yes No

It is the policy of Greenville County to require disclosure of any personal or financial interest that may be influenced by decisions of the Committee, Board or Commission for which any citizen applies for membership.

Do you or a member of your immediate family provide goods and/or services to this board?

- Yes No

Do you or a member of your immediate family benefit from the action of this board?

- Yes No

Does your employer provide goods and/or services to this board?

Yes No

Does your employer receive direct services from this board?

Yes No

Does your employer financially benefit from the actions of this board?

Yes No

By signing your name and turning in your application, you agree to and attest to the following:

All information contained in this application is true and accurate to the best of my knowledge.

I understand it is my responsibility to insure my application is submitted within the application period and that it has been received by the Clerk to Council's office.

I have read the Greenville County Board and Commission Policy and I understand the rules of conduct for the position for which I am applying.

I understand my lack of attendance for three (3) consecutive meetings or 25% of all regular scheduled meetings within a 12-month period may result in my removal from the board.

I understand that I serve at the pleasure of County Council and all appointments are subject to the Ethics, Government Accountability, and Campaign Reform Act, S.C. Code Ann. Section 8-13-100 et. seq. Any member appointed to a board or commission whose action is inconsistent or may be perceived to be inconsistent with the spirit or intent of the Act, may be subject for removal.

I understand that information provided in this application may be subject to South Carolina Freedom of Information disclosure.

Applicant Signature:

Date:

Applicants are encouraged to notify their representing Council Member of their interest to be considered for a desired board seat.

