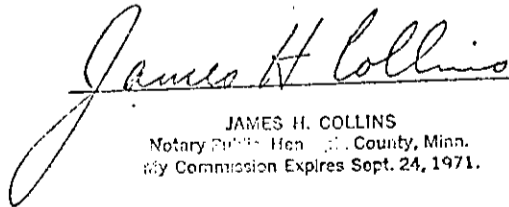


STATE OF MINNESOTA)
) ss.
COUNTY OF HENNEPIN)

BE IT REMEMBERED that on this 30th day of November, A.D. 1966, personally came before me, James H. Collins, a Notary Public in and for the County and State aforesaid, William L. Read, President of Investors Syndicate Credit Corporation, a corporation of the State of Delaware, the corporation described in and which executed the foregoing certificate, known to me personally to be such, and he, the said William L. Read, as such President, duly executed said certificate before me and acknowledged the said certificate to be his act and deed and the act and deed of said corporation; that the signatures of the said President and of the Secretary of said corporation to said foregoing certificate are in the handwriting of the said President and Secretary of said corporation respectively, and that the seal affixed to said certificate is the common or corporate seal of said corporation.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of office the day and year aforesaid.



JAMES H. COLLINS
Notary Public - Hennepin County, Minn.
My Commission Expires Sept. 24, 1971.



(Continued on next page)