whom it has the power to indemnify pursuant thereto.

IN WITNESS WHEREOF, said BALDT CORPORATION has caused its corporate seal to be hereunto affixed and this certificate to be signed by Mark J. O'Friel, its President, and attested by Ernest H. Lorch, its Secretary, this 5th day of February, 1969.

BALDT CORPORATION

MARK J. O'FRIEL Ву President

BALDT CORPORATION

(Corporate Seal) 1965 DELAWARE ATTEST:

ERHEST H. LORCH

Secretary

(Continued on next page)