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MONUMENTAL CORPORATION

Certificate

I, the undersigned, hereby certify that I am the duly elected and qualified Secretary of Monumental Corporation (the "Company"). I further certify that Donald H. Wilson, Jr. and Charles L. Hayes are officers of the Company, duly elected at meetings of the Directors of the Company at which, in each case, quorums were present and acting throughout, and that the specimen signatures appearing after the names of such officers are the signatures of such officers.

<u>Office</u>	<u>Name of Officer</u>	<u>Signature</u>
Senior Vice President	Donald H. Wilson, Jr.	<u>Donald H. Wilson, Jr.</u>
Secretary	Charles L. Hayes	<u>Charles L. Hayes</u>

WITNESS my hand and the seal of the Company this
30 day of NOV 1979.

Charles L. Hayes
Charles L. Hayes
Secretary

I, the undersigned officer of Monumental Corporation, hereby certify that appearing above is the true and correct signature of Charles L. Hayes, Secretary of the Company.

Donald H. Wilson, Jr.
Donald H. Wilson, Jr.
Senior Vice President

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