

EQUITABLE RELOCATION MANAGEMENT CORPORATION

I, Carol Narciso, Assistant Secretary of Equitable Relocation Management Corporation ("ERMC"), hereby certify that:

(1) Resolution ER 7-83, duly adopted by the Board of Directors of ERMC on April 15, 1983, and presently in full force and effect, delegates authority to the Chief Executive Officer to appoint administrative vice presidents and regional vice presidents, and subordinate officers, and to prescribe their respective rights, terms of office, authorities and duties;

(2) Pursuant to the aforementioned resolution, President and Chief Executive Officer C. William Hartge has appointed Victoria Sereduk as an Administrative Vice President with authority to execute and cause the corporate seal to be affixed to real estate contracts, deeds, and any other instruments incidental to the conduct by the Corporation of business involving the purchase and sale of real estate; and

(3) The aforesaid appointment is presently in full force and effect.

IN WITNESS WHEREOF, I have hereunto affixed my signature and the Seal of Equitable Relocation Management Corporation this 10th day of May, 1984.

Carol Narciso

Carol Narciso Assistant Secretary

Recorded May 23, 1984 at 2:56 P.M.

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