

ARTICLE VI
IRREVOCABILITY

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It is the intent of the Donor to part finally and irrevocably with all of the property described in Schedule A attached hereto and made a part hereof and with any other property which may be subsequently added to the trust fund by the Donor in accordance with the terms of Article IV of this Agreement. Therefore, this Agreement may not be revoked, altered, amended or changed in any way.

ARTICLE VII
TRUSTEES

If the person designated as Trustee herein is no longer able to serve as Trustee by reason of death, incapacity, resignation or otherwise, the individuals designated as First Successor Trustees shall thereupon become Trustee under this Agreement; and if one of the individuals designated as one of the First Successor Trustees herein is unable to serve as a Trustee hereunder by reason of death, incapacity, resignation, or otherwise, the other individual designated as one of the First Successor Trustees shall thereupon become sole Trustee under this Agreement. Further, if at any time there shall remain only one individual designated as one of the First Successor Trustees serving or acting as Trustee under this Agreement, the remaining individual may by Will, or by a written instrument duly acknowledged, designate an individual, person, firm or corporation to serve as Second Successor Trustee; and such Second Successor Trustee shall become the sole Trustee under this Agreement when the remaining First Successor Trustee is no longer able to serve or act as Trustee by reason of death, incapacity, resignation, or otherwise. Such Second Successor Trustee, and all subsequent trustees other than the Manufacturers Trust Company, shall have the same power to designate their Successor Trustees in like manner.