

GREENVILLE CO. S.C.

The State of South Carolina

EXECUTIVE DEPARTMENT

CHARTER

BY THE SECRETARY OF STATE
R. M. C.

WHEREAS,

Ralph E. Loper, Touisset, Mass., Gilbert F. VanBlarcom,
Fall River, Mass., and Walter Simister,
Greenville, S.C.

did on the 28th. day of December

signed by themselves, setting forth:

FIRST: That their names and residences are as above given.

SECOND: That the name of the proposed corporation is

THIRD: That the principal place of business is

FOURTH: That the general nature of the business which it is proposed to do is to examine into the accounts and physical and financial condition of any business, reorganize business ventures by making examinations into their accounts and physical and financial condition and reporting the same to those interested therein, and to systematize and direct or give directions for the systematizing and management of such business, and to do all other such business as is usually done by consulting industrial engineers.

To engage in any other manufacturing, trading or selling business of any kind or character whatsoever, not prohibited by the general laws of the State of South Carolina.

FIFTH: That the amount of the capital stock is Ten Thousand (\$10,000.00) -----dollars.

payable \$4750.00 in Cash. \$2250.00 Office fixtures of Ralph E. Loper; \$3,000.00 Accounts Receivable of Ralph E. Loper.

SIXTH: That the number of shares into which the capital stock is divided is Four Hundred (400)

of the par value of Twenty-five (\$25.00) -----Dollars.

SEVENTH: That, after due notice, a meeting of the subscribers was held on the 21st. day of

December, 1931, at which a majority of all stock in value being present in person or by proxy, the follow-

ing were elected directors:

Ralph E. Loper, Gilbert F. VanBlarcom, Walter Simister, Jr.

EIGHTH: That subsequently there was elected as President, Ralph E. Loper

as Vice President, Gilber F. VanBlarcom; as Secretary, Walter Simister, Jr.;

as Treasurer, Walter Simister, Jr.

NINTH: That all requirements of Chapter L, Article I, of the Civil Code of South Carolina, 1922, and all amendments thereto have been duly and fully complied with, 50 per cent. of the aggregate amount of the capital stock having been subscribed by bona fide subscribers, 20 per cent. of the capital stock subscribed having been paid to the Treasurer, and three days' public notice of the intention to file this Declaration with the Secretary of State having been given in The Greenville News

a newspaper published in the County of Greenville

NOW, THEREFORE, I, W. P. BLACKWELL, Secretary of State, by virtue of the authority in me vested by the aforesaid Code and Acts amendatory thereto, do hereby certify that the said Company has been fully organized according to the laws of South Carolina, under the name and for the purposes indicated in their written declaration, and that they are fully authorized to commence business under their charter; and I do hereby direct that a copy of this certificate be filed and recorded in the office of the Register of Mesne Conveyance or Clerk of Court in each county where such Corporation shall have a business office.

GIVEN under my hand and the seal of the State, at Columbia, this 28th. day of December

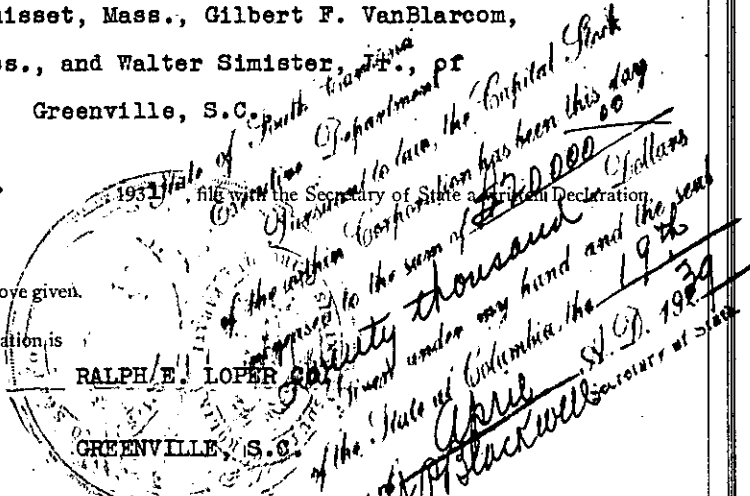
in the year of our Lord one thousand nine hundred and

thirty-one and in the one hundred and fifty

sixth year of the Independence of the United States of

America.

W. P. Blackwell
Secretary of State.



For Increase of Capital Stock See Deed Book 734, page 342

Amendment of Charter See Deed Book 737 Page 292