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TOGETHER with all and singular the Rights, Members, Hereditaments and Appurtenances to the said Premises belonging, or in anywise incident or appertaining.

TO HAVE AND TO HOLD. all and singular the said premises before mentioned unto the said MELVIN C. SMITH AND PHYLLIS D. SMITH Heirs and Assigns forever.

And the said EMPLOYEE TRANSFER CORPORATION does hereby bind itself and its successors, to warrant and forever defend all and singular the said premises unto the said MELVIN C. SMITH AND PHYLLIS D. SMITH Heirs and Assigns, against itself and its successors and against every person whomsoever lawfully claiming or to claim the same, or any part thereof.

IN WITNESS WHEREOF EMPLOYEE TRANSFER CORPORATION, an Illinois Corporation caused these presents to be executed in its name by BRUCE MERRILL its VICE President, and by KATHY PATRICK its ASSISTANT SECRETARY and its corporate seal to be hereto affixed this 15th day of September in the year of our Lord, one thousand nine hundred and Eighty-One, and in the two hundred and fifth year of the Sovereignty and Independence of the United States of America.

Signed, Sealed and Delivered in Presence of

JOYCE LOCKYER Witness
MARY THRASH Witness

EMPLOYEE TRANSFER CORPORATION (Seal)
By BRUCE MERRILL VICE President.
KATHY PATRICK, ASST. Secretary or Treasurer

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