

my/our use and benefit with the above specific powers being in aid and exemplification of such broad general powers and not in limitation thereof.

The powers herein granted shall be deemed continuing and may be exercised repeatedly.

Each of my/our appointed attorneys in fact is authorized to exercise the powers granted herein without the joinder of the other, and such individual action shall bind me/us as though both had acted together.

All rights, powers, and authority of my/our attorney-in-fact to exercise the prerogatives granted here shall commence and be in full force and effect on July 6, 1981, remaining in full force and effect until I/we furnish written notice of revocation.

IN WITNESS WHEREOF, I/we grant this power of attorney this 5th day of July, 1981.

Guylford (L.S.)
Employee

Jean W. Pleuden (L.S.)
Spouse

Witness: G. F. Spencer

Witness: Betty W. Spencer

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