

# Amendment to Charter of Incorporation

AT A MEETING OF THE BOARD OF DIRECTORS OF

KIMBROUGH-PHILLIPS COMPANY  
Name of Corporation

duly held at the office of said corporation in Nashville, Tennessee, on the 27th day of December, 1962, the following resolution was adopted, its advisability declared and a meeting of the stockholders duly called to vote thereon; which resolution is as follows:

**RESOLVED**, that the Board of Directors of Kimbrough-Phillips Company does hereby set forth and declare the advisability of the following amendment to the charter of this corporation:

The charter of Kimbrough-Phillips Company as recorded in the office of the Secretary of State of Tennessee in Corporation Record Book 23, page 155, as heretofore amended is hereby further amended in the following particulars:  
Strike out in its entirety Section First of the Charter of Incorporation as amended entitled "Name" and substitute in lieu thereof the following:

The name of this corporation is Kimbrough-Kavanaugh and Associates, Inc.