



BOARD AND COMMISSION APPLICATION

Thrive Upstate (formerly Disabilities and Special Needs Board)

The Thrive Upstate Board meets at 4:30 p.m. on the 4th Thursday of each month at 1700 Ridge Road, Greenville.

Personal Information

Name:	James Baucom	Birthdate:	
Prefix:	Mr.	City/State/Zip:	
Home Address:		Phone #:	
Email:		Driver's License #:	
Voter Registration #:		Occupation:	Retired
Employer:	Retired	School Attended:	UNC-Chapel Hill
Highest Degree Earned:	BS	Field of Study:	Business Administration
Year of Graduation:	1972	Social Media Profile:	
Linked In Profile:			

Experience / Certifications / Interest

Military Experience:

NA

Certifications:

Certified Soccer coach

Civic Organizations / Other Affiliations:

Member and President – Human Resources of Greenville
Previous Chairman and President – Roper Mountain Science Center
Previous Chairman – Junior Achievement of Greenville
Various projects within the United Way
Leadership Greenville #7

Volunteer Experience (please list and describe):

Board Member and President – Southern Employee Benefits Conference
Secretary – Home Owners Association of Little Terrapin
Original Board Member – Eastside YMCA

My interest in serving on the Thrive Upstate (formerly Disabilities and Special Needs Board) is:

My first meeting was 8 years ago when I became interested after my first Board Meeting. Subsequently spent much time and effort on various projects, board involvement, and ultimately as Chairman of the Finance Committee. Began that steadily 6 years ago and still occupy that today. Most time spent on 2–4 meetings per month (1–2 hours each).

Describe your understanding of the position for which you are applying:

I hope to continue on the Board, and if possible, especially in my current position as Finance Chairman. Our Committee members are experienced, dependable, and effective.

Describe your strengths or skills that would positively contribute to the Thrive Upstate (formerly Disabilities and Special Needs Board):

The previous 6 years of experience as the Finance Chair (as well as the Board members) significantly help maintain our financial stability and future success. We certainly have enough knowledge, financial tools, and dependability to continue.

My community topics of concern that relate to the Thrive Upstate (formerly Disabilities and Special Needs Board) are:

1. We have very difficult times recruiting new hires. Additionally, our starting hourly rates hold them with us for 4–8 months. And by then, they realize that the working conditions and stress can often lose them to similar rates but without the pressures.
2. Similarly, we have not succeeded in hiring or keeping registered nurses. Most, if not all, sign-up with professional recruiters and depart.

Other elected or appointed offices / Ethics / Legal

Do you **currently** hold an elected or appointed office or commission?

If yes, please list:

Yes No

Have you **previously** held an elected or appointed office or commission?

If yes, please list:

Yes No

Have you ever been fined for an ethics violation?

If yes, please explain:

Yes No

Have you ever been convicted of a crime other than a minor traffic violation?

If yes, please give details:

Yes No

Are you currently, or have you ever been, a part or party to any litigation with or against Greenville County?

If yes, please explain:

Yes No

Additional Questions

Would you be willing to submit to a criminal background check and/or credit check?

Yes No

Are you aware of the meeting schedule and time commitment for the Thrive Upstate (formerly Disabilities and Special Needs Board)?

Yes No

Have you attended a meeting of the Thrive Upstate (formerly Disabilities and Special Needs Board)?

Yes No

Are you aware of the County's attendance policy as it relates to boards and commissions?

Yes No

Are you aware this is not a compensated position?

Yes No

Conflict of Interest

It is the policy of Greenville County to require disclosure of any personal or financial interest that may be influenced by decisions of the Committee, Board or Commission for which any citizen applies for membership.

Do you or a member of your immediate family provide goods and/or services to this board?

If yes, please explain:

Yes No

Do you or a member of your immediate family receive direct services from this board?

If yes, please explain:

Yes No

Do you or a member of your immediate family financially benefit from the actions of this board?

If yes, please explain:

Yes No

Does your employer provide goods and/or services to this board?

If yes, please explain:

Yes No

Does your employer receive direct services from this board?

If yes, please explain:

Yes No

Does your employer financially benefit from the actions of this board?

If yes, please explain:

Yes No

Statement of Agreement and Understanding

Electronic Signature Agreement. By selecting the "Submit" button, you are signing this Application electronically (e-signature), you agree your "e-signature" is the legal equivalent of your manual signature on this Application. Additionally, you agree to and attest to the following:

All information contained in this application is true and accurate to the best of my knowledge.

I understand it is my responsibility to insure my application is submitted within the application period and that it has been received by the County Council office.

I have read the Greenville County Board and Commission Policy and I understand the rules of conduct for the seat for which I am applying.

I understand my lack of attendance for three (3) consecutive meetings or 25% of all regular scheduled meetings within a year may result in my removal from the board.

I understand that I serve at the pleasure of County Council and all appointments are subject to the Ethics, Government Accountability, and Campaign Reform Act, S.C. Code Ann. Section 8-13-100 et. seq., and any member appointed to a board or commission whose action is inconsistent or may be perceived to be inconsistent with the spirit or intent of the Act may be subject for removal.

I understand that information provided in this application may be subject to South Carolina Freedom of Information disclosure.

Signature: James Clyde Baucom

Date: 9/11/2024

Applicants are encouraged to notify their representing Council Member of their interest to be considered for a desired board seat.