

Starting Detention Officer Pay Structure:

Detention Officer	With High School Diploma/GED	With Associates Degree in Criminal Justice or Bilingual	With Bachelors in Criminal Justice or Associate's Degree and Bilingual	With Master's Degree in Criminal Justice or Bachelor's Degree and Bilingual
Increase		+5%	+10%	+15%
Annual Salary	\$47,495	\$49,869	\$52,244	\$54,619
Hourly Rate	\$21.81	\$22.90	\$23.99	\$25.08

**+1.25% increase with each year of previous Criminal Justice Experience

Salary Range Chart

The Detention Center has one non-supervisory rank (Detention Officer), two supervisory hourly ranks (Corporal and Sergeant), and four salaried exempt ranks. Starting pay is based on your education and experience and annual pay raises for all ranks are based on your years of service up to the maximum salary in the range.

Within each rank, salary increases on a step program based on years of total service until the range maximum is met. Promotions to supervisory positions are based on a competitive testing process.

Rank	Range Minimum		Range Maximum	
	Salary	Hourly Rate	Salary	Hourly Rate
Detention Officer	\$47,495	\$21.81	\$74,566	\$34.24
Corporal	\$50,819	\$23.34	\$79,683	\$36.59
Sergeant	\$54,377	\$24.97	\$86,217	\$39.59